

BOARD OF HEALTH MEETING VIRTUAL VIA ZOOM
THURSDAY, JANUARY 8 2026

CALL TO ORDER - Chairman Michael Lanoue opened the meeting at 6:32pm with a roll call: Ruby Chang, “aye,” Michael Lanoue, “aye,” Peter Stanton, “aye.”

Also in attendance: Rebecca Jurczyk, Health Agent

MEETING MINUTES:

- December 4, 2025

P. Stanton made a motion to approve the December 4 minutes; R. Chang seconded. M. Lanoue asked for any discussion – there was none. By roll call vote the motion was approved unanimously 3-0.

BOH QUESTIONS/ UPDATES:

- R. Jurczyk provided an update on hiring a Health Inspector stating there is a potential good candidate and an offer may be extended.
- BUSINESS:
 - Review BOH Goals and Priorities
 - Health Inspector Position – high priority. R. Jurczyk stated it is important to hire the right person who will commit to the job longer term. It was discussed that salary has been an obstacle and perhaps there are creative ways to make the position more attractive for hiring and retention. The Board agreed on the importance of offering a competitive salary and suggested using a salary range. Ways to augment the salary were discussed including an animal inspector stipend. R. Jurczyk stated budgets are to be level funded this year and any increases would have to come from fee increases or grants, She noted that the fee schedule should be reviewed to bring it in line with staff time/service costs.
 - Quality Services – high priority. R. Jurczyk stated the goal is to maintain and improve service provision. It was confirmed health updates can be posted on the webpage.
 - Public Health Nuisance local regulation - high priority. R. Jurczyk stated this is based on issues raised to the Board i.e., solar field sound, brown/roily water, etc. It was agreed nuisance regulations in other towns needs to be researched. It was noted that the Planning Board is willing to work with the Board of Health on these regulations as there are some existing regulations for solar.
 - Funding Opportunities – medium priority. R. Jurczyk stated grant funding would be needed to increase/expand services and can be researched.
 - Composting and Solid Waste Hauler Regulations – Recently awarded funding to support composting were discussed and collaboration with the DEP was suggested, though additional funds would be needed to maintain a composting program. It was noted that there is no data on resident usage during the pilot. It was stated that hauler regulations should be in line with state guidelines including having dual stream for private companies and parameters for how recycling is disposed of.
 - Green Committee – R. Jurczyk stated this would require a recommendation to the Selectboard and their appointment of volunteer members. Examples of the kind of roles volunteers could fill was shared. She clarified that the Town Manager is in favor of sending a letter to the Selectboard asking to reinstate the sustainability/green committee.
 - PFAS impact on water supply – R. Jurczyk stated a state survey found PFAS in wells. She noted the department already has well regulations, but asked if PFAS should be added. She stated that she would check what the state is recommending and noted PFAS is expensive to test for and fix. .

HEALTH DEPARTMENT UPDATES

- Fee Schedule Review – It was agreed this item should be a high priority. R. Jurczyk stated she would share her recommendations with the Board and a public hearing could be held at the February meeting.
- R. Jurczyk stated George Beebe notified her that both of his residences are unoccupied and repairs have started. It was agreed that R. Jurczyk should stay in contact with G. Beebe and report progress to the Board.
- R. Jurczyk reminded the Board about Open Meeting Law/Conflict of Interest training.
- R. Jurczyk stated Nancy Ruderman is doing food manager certification training and she would notify restaurant contacts.

CITIZEN SPEAK TIME:

- Daniel Seitz, 31 Pleasant St, updated the Board of new developments at HHS and CDC.

MEDIA QUESTIONS: No media asked to speak.

ADJOURNMENT: P. Stanton made a motion to adjourn; R. Chang seconded. The meeting was adjourned by unanimous consent at 7:46pm

Respectfully submitted,

Stacy Ostrow, Recording Clerk